



GOVERNMENT OF ASSAM

**The Assam Irrigation  
Establishment (Technical)  
Service Rules 1990**

GOVERNMENT OF ASSAM  
IRRIGATION DEPARTMENT, GUWAHATI-781003

# THE ASSAM IRRIGATION ESTABLISHMENT (TECHNICAL) SERVICE RULES

Dated 21st December, 1990

No.IGN (E) 137/88/31.—In exercise of the powers conferred by the proviso to Article 309 of the constitution of India, and in supersession of all the previous orders made notification issued, except as respects things done or admitted to be done before such supersession, the Governor of Assam is hereby pleased to make the following rules regulating the recruitment and conditions of service of the persons appointed to the Assam Irrigation Establishment (Technical) Service, namely :—

## 1. Short Title and Commencement :

(1) These rules shall be called the Assam Irrigation Establishment (Technical) Service Rules, 1990.

(2) They shall come into force on the date of their publication in the official gazette.

## 2. Definition :

In these rules, unless there is anything repugnant in the subject or context.

(a) "Appointing Authority" means the Chief Engineer, Irrigation, the Chief Engineer, (Minor Irrigation), the Additional Chief Engineer, the Chairman-Cum-Managing Director of Command Area Development Authority and the Superintending Engineer, and Executive Engineer of the Irrigation Department, Assam.

(b) "Board" Means the Selection Board Constituted for promotion under rule 9.

(c) "Constitution" means the Constitution of India,

(d) "Government" means the Government of Assam,

(e) "Member" means a member of the Assam Irrigation, Establishment (Technical) Service,

(f) "Service" means the Assam Irrigation Establishment (Technical) Service,

(g) "Year" means Calender year.

### 3. **Strength of Service :**

The strength of each cadre in a class of the service shall be such as determined by the Government from time to time. The strength of the cadres of the service on the date of commencement of these rules shall be as shown in the Schedule-I.

### 4. **Status :**

The status of the members of the service shall be non-Gazetted and of class-III and IV as shown in Schedule-I as mentioned in rule 3.

### 5. **Method of Recruitment :**

(1) Recruitment to the service shall be made by the Appointing Authority on the following manner:—

(a) By direct recruitment of on the basis of written or oral or both and practical test in accordance with rule-7.

(b) By promotion in accordance with rules 8, 9 and 10.

2. Recruitment in the service in the cadre of Head Mechanic/Head Turner/Divisional Mechanic/Mechanic Grade-I and Foremen Mechanic shall be made by promotion only in accordance with rules 8, 9 and 10.

### 6. **Direct Recruitment :**

(1) Direct recruitment shall be made by the Appointing Authority for following posts:—

(a) Helper, Handiman.

(b) Assistant Mechanic, Assistant Turner, Assistant Electrician, Assistant Welder, Assistant Blacksmith, Assistant Electrician-Cum-Operator, Assistant Carpenter, Assistant painter.

(c) Stationery Enging Driver Grade-II/Assistant Boring Mechanic.

(d) Driver of Light Motor Vehicle.

(e) Mechanic, Turner, Electrician, Fitter, Welder, Blacksmith, Carpenter, Painter, Stationery Engin Driver Grade-I, Boring Mechanic.

(2) Direct recruitment district wise shall be made by the Appointing Authority on the basis of selection made by a Selection Committee constituted with the following namely :

- |   |                   |
|---|-------------------|
| (a) The Senior most Superintending Engineer of the Civil Circle under which the Division is placed. | Chairman.         |
| (b) Concerned Executive Engineer, Mechanical Electrical.  | Member Secretary. |
| (c) Superintending Engineer, Mechanical. ...  | Member.           |
| (d) Superintending Engineer, Electrical ...   | Member.           |
| (e) Executive Engineer, Civil ... ..  | Member.           |
| (f) Executive Engineer, Electrical ... ..   | Member.           |

The Selection Committee will function in the manner hereinafter provided :—

(a) Before the end of each year the Appointing Authority shall make an assessment regarding the likely number of vacancies to be filled up by direct recruitment during the next year, in each cadre and shall intimate the same to the Selection Committee together with the details about reservation for candidates belonging to Scheduled Caste, Schedule Tribes (Hills and Plains) or any other category as laid down by Government from time to time.

(b) The Appointing Authority shall then invited applications through intimation to the Employment Exchange or the Employment Exchange of District concerned and through advertisement in accordance with general instructions in force and issued from time to time.

(c) On receipt of the applications in response to Advertisement and list received from Employment Exchange or Employment Exchanges the Appointing Authority shall prepare a statement of the candidates in respect of each cadre and forward it to the Selection Committee together with the following documents :—

- (i) Copies of Advertisement;
- (ii) Copies of intimation to Employment Exchange or Exchanges;
- (iii) Original applications;
- (iv) List of candidates forwarded by Employment Exchange or Exchanges;
- (v) Information about the probable number of vacancies assessed under clause (a).

(vi) Details about reservations for candidates belonging to Scheduled Caste, Scheduled Tribes (Plains) and Scheduled Tribes (Hills) any other category as laid down by the Government.

(vii) Any other information as may be considered necessary by the Appointing authority or as may be required by the Selection committee.

(d) The Appointing Authority shall Simultaneously request the Committee recommend a list of candidates for direct recruitment, in order of reference, in respect of each cadre.

(e) The Selection Committee shall make Selection in accordance with the scheme of Selection prescribed by the Government.

(f) The Committee shall furnish the Appointing Authority with a list of candidates recommended by it, in order of preference, found suitable for direct recruitment, separately for each cadre. The number of candidates in such a list may be approximately double the number of vacancies.

(3) The list mentioned under clause (f) of Sub-rule (2) of Rule 6 shall remain valid for 12 (twelve) calendar months from the date of recommendation.

(4) In the event of the Selection Committee being unable to recommend sufficient number of candidates to fill up the vacancies in a cadre in a particular year, it shall, in consultation with the Appointing Authority, repeat the procedure for recommending a subsequent list in the year, the Appointing Authority shall not provided that make Appointment of any candidate from the subsequent select list until all the candidates of the earlier list of the same year eligible for Appointment have been offered appointment.

## 7. Conditions of Eligibility :—

In order to be eligible for appearing before the Selection Committee for appointment in any cadre, a candidate must satisfy the following conditions :—

### (1) Nationality :—

He must be a citizen of India.

(2) Age :— A Candidate should not be less than 18 years and not more than 30 years on the first January of the year of recruitment with relaxations in case of candidate belonging to special categories like Scheduled Caste, Scheduled Tribe or any other category as laid down by the Government in accordance with the General orders of the Government in force.

**(3) Academic qualifications :—**

The academic qualification and experience of a candidate for direct recruitment shall be as prescribed in Scheduled-II.

**(4) Physical Fitness :—**

A Candidates for direct recruitment shall be :—

(a) of sound health, both mentally and physically and free from organic defect or bodily infirmity likely to interfere with efficient performance of his duties provided any general or specific orders of the Government regarding any relaxation in case of physically handicapped candidates considered.

(b) required to undergo medical examination before appointment to the service.

**(8) Appointment of Promotion :—**

Subject to suitability as may be decided by the Selection Board and by the Appointment Authority as set forth in Rule 9 (1), 9 (2) and also subject to possessing such qualification as may be prescribed by the Government from time to time, a member shall be eligible for promotion to the corresponding next higher cadre in the manner as provided below :—

(1) From the post of Helper/Handiman may be promoted to the post of Assistant Mechanic/Assistant Turner/Assistant Electrician/Assistant Fitter/Assistant Welder/Assistant Blacksmith/Assistant Painter/Assistant Pump Operator (Electrical)/Assistant Carpenter/Stationery Engine Driver Grade-II/Assistant Boring Mechanic if he had rendered minimum of 8 years of continuous service in the cadre. 50% of the cadre posted shall be filled up by promotion.

(2) From the post of Assistant Mechanic/Assistant Turner/Assistant Electrician/Assistant Fitter/Assistant Welder/Assistant Blacksmith/Assistant Carpenter/Assistant Pump Operator (Electrical)/Assistant Painter/Stationery Engine Driver Grade-II/Assistant Boring Mechanic may be promoted to the post of Mechanic/Turner/Electrician/Fitter/Welder/Blacksmith/Carpenter/Pump Operator/Stationery Engine Driver Grade-I/Boring Mechanic, if he had rendered minimum of 5 years of continuous service in the cadre. 60% of the cadre post shall be filled up by promotion.

(3) From the post of Mechanic/Stationery Engine Driver Grade-I to the post of Divisional Mechanic/Mechanic Grade-I, if he had rendered minimum of 5 years of continuous service in the cadre.

(4) From the post of Divisional Mechanic and Mechanic Grade-I to the post of Head Mechanic, if he had rendered minimum of 5 years of continuous service in the cadre.

(5) From the post of Turner to the post of Head Turner, if he had rendered minimum of 10 years of continuous service in the cadre.

(6) From the post of Head Mechanic/Head Turner to the cadre of Foreman Mechanic, if he had rendered minimum 7 years of continuous service in the cadre.

(7) Promotion to the cadre of Junior Engineer Mechanical/Electrical may be made from the cadre of Head Mechanic/Head Turner if he had rendered minimum 5 years of continuous service in respective trade in the cadre. The vacancies in the cadre of Junior Engineer Mechanical/Electrical to be filled up by promotion, shall be so fixed that promoted/Engineers do not exceed 20% of the Total corresponding cadre strength.

### 9. Selection Board

(1) The Board for Selection of candidates for promotion under sub-rule (1) and (2) of Rule-8 shall be the following—

- |  |         |
|--|---------|
| (a) Superintending Engineer (Civil)      | Member. |
| (b) Superintending Engineer (Mechanical) | Member. |
| (c) Superintending Engineer (Electrical) | Member. |
| (d) Executive Engineer (Civil)           | Member. |
| (e) Executive Engineer (Mechanical)      | Member. |
| (f) Executive Engineer (Electrical)      | Member. |

The Superintending Engineer and the Executive Engineer under whose Jurisdiction the vacancy arises will be Chairman and Member Secretary respectively.

(2) The Board for selection of candidate for promotion against Rule 8(3), 8(4), 8(5), 8(6) and 8(7) shall consist of the following—

- |   |                   |
|---|-------------------|
| (a) Additional Chief Engineer (Mechanical & Electrical) | Chairman.         |
| (b) Superintending Engineer (Mechanical)                | Member.           |
| (c) Superintending Engineer (Electrical)                | Member.           |
| (d) Deputy Chief Engineer, Minor Irrigation             | Member Secretary. |

### 10. General Procedure for Promotion.

(1) Before the end of each year the Appointing Authority shall make an assesment of the likely number of vacancies to be filled up by promotion in the next year in each category of post.

(2) The Appointing Authority shall then furnish to the Selection Board the following documents and information with regard to as many candidates in order of seniority as 4 times the number of vacancies as assessed under each category post—

(a) Information about the number of vacancies.

(b) List of candidates in order of seniority eligible for promotion indicating the post for which promotion is to be considered.

(c) Character Rolls and personal Files of the candidates,

(d) Details about reservation and about carry-forward of vacancies as provided in Schedule—II.

(e) Any other documents and information as may be considered necessary by the Appointing Authority or as required by the Board.

(3) The selection shall be made on the basis of merit-cum-seniority.

(4) The Selection Board, after examination of the documents and information furnished by the Appointing Authority shall recommend to the Appointing Authority a select list of candidates about double the probable number of vacancies in order of preference, found suitable for promotion.

(5) The select list shall remain valid for 12 calendar months from the date of approval by the Appointing Authority.

#### **11. Joining time:**

A person shall join within 15 days from the date of receipt of the order of appointment or of promotion, failing which the appointment shall be cancelled unless the Appointing Authority extends the period which shall not, in all, exceed 3 months.

#### **12. Seniority:**

(1) The seniority of a member in a cadre appointed by direct recruitment or by promotion shall be determined according to the order of preference in the respective select list, mentioned under sub-rule (4) of Rule 10 and clause (f) of sub-rule (2) of Rule-6, if he joins the appointment within 15 days from the date of receipt of the order or within the extended period as mentioned in the Rule II.

(2) If a member fails to join the appointment within the initial 15 days of receipt of order or within the extended period as mentioned in Rule II, but joins later, his seniority shall be determined in accordance with the date of joining.

(3) A member appointed by promotion against vacancy occurring in a year shall be senior to a member appointed by direct recruitment.



**13. Confirmation:**

(1) Subject to availability of permanent vacancy every member of the service shall be confirmed in the grade to which he is appointed if he—

(a) has completed at least two years of service to the satisfaction of the Appointing Authority, and

(b) is considered fit for confirmation by the Appointing Authority

(2) Subject to the afore said conditions, confirmation shall be made on the basis of seniority as determined under Rule—12.

(3) if confirmation of a member is delayed on account of his failure to qualify such confirmation he shall lose his position in order of seniority, vis-a-vis of his juniors as might be confirmed earlier than him. Seniority shall, however, be restored on his confirmation subsequently.

**14. Gradation List:**

Every year a Gradation list shall be prepared showing therein the names of all members of the service cadre-wise, in order of seniority, with such other particulars as date of birth, date of appointment, date of joining etc.

**15. Pay:**

All appointments in the service shall be made in the time scale of pay as may be prescribed by the Government from time to time. The scale of pay of the posts in the cadres of service, on the date of commencement of these Rules are shown in Schedule—I.

**16. Disqualification:**

(1) No person shall be eligible for appointment of promotion or confirmation in the service—

(a) unless he is a citizen of India.

(b) If he more than one wife living, provided that the Governor, may, if it is satisfied that there are special grounds for doing so exempt any person from operation of this clause.

(2) No person, who attempts to enlist support for his candidature directly or indirectly by any recommendation either written or oral or by any other means, shall be appointed to the service.

**17. Other conditions of service:**

Except as provided in these Rules, all matters relating to pay allowances, leave, pension, discipline and other conditions of service shall be regulated by general rules framed by the Government from, time to time.

**18. Relaxation:**

Where the Government is satisfied that the operation of any of these rules causes undue hardship in any particular case, it may dispense with or relax the requirement of the rules to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner. Provided that the case of any person shall not be dealt with in any manner less favourable to him than that provided in any of these rules.

**19. Reservation:**

In case of direct recruitment and promotion to the service, there shall be reservation in favour of candidates belonging to Schedule/ to Scheduled Caste as per provisions of the Assam Scheduled Caste and Scheduled Tribes (Reservation of vacancies in services and posts) Act, 1978 or the rules framed there after. There shall also be reservation for other categories as laid down by the Government in accordance with the general orders of the Government in force.

**20. Interpretation:**

If any question arises relating to the interpretation of these rules, it shall be referred to the Government, whose decision be final.

## SCHEDULE—I

( Rule 3 and 13 )

## Sanctioned Strength and Scale of pay

Sl.No.	Category of post	Scale of pay	Permanent	Temporary.
(1)	(2)	(3)	(4)	(5)
1	Foreman, Mechanic	Rs. 620-1315/-	1 No.	1 No.
2	Head Mechanic	Rs. 560-1035/-	...	...
3	Head Turner	Rs. 525-920/-	1 No.	6 Nos.
4	Rigman	Rs. 470-800/-	...	1 No.
5	Divisional Mechanic	Rs. 500-875/-	3 Nos.	6 Nos.
6	Mechanic Grade-I	Rs. 500-875/-	1 No.	1 No.
7	Mechanic	Rs. 470-800/-	4 Nos.	6 Nos.
8	Turner	do do	5 Nos.	7 Nos.
9	Electrician	do do	4 Nos.	19 Nos.
10	Fitter	do do	3 Nos.	8 Nos.
11	Blacksmith	do do	1 No.	1 No.
12	Welder	do do	6 Nos.	8 Nos.
13	Carpenter	do do	...	2 Nos.
14	Power wings driver/ Operator/door drill Operator/Crane oper- ator.	do do	...	11 Nos.
15	Driver, motor Vehicle (Truck/Tractor) (Ex- cavator, Bulldazer, Rig etc.)	do do	4 Nos.	40 Nos.

Sl. No.	Category of post	Scale of pay	Permanent	Temporary
1	3	4	5	6
16	Assistant Mechanic	Rs. 420-730/-	4 Nos.	24 Nos.
17	Assistant Turner	do do	2 Nos.	4 Nos.
18	Assistant Electrician	do do	...	11 Nos.
19	Assistant Fitter	do do	2 Nos.	9 Nos.
20	Assistant Welder	do do	6 Nos.	9 Nos.
21	Assistant Blacksmith	do do	1 No.	2 Nos.
22	Pump operator (Electrical Cum operator).	do do	...	2 Nos.
23	Carpenter	do do	...	...
24	Air Copressor Driver/ Engine driver/Power pump operator/water pump driver/compres- sor driver/concret Mix- ture Machine/Operat- or/boiler attendant/ Assistant Electrician- cum-Operator/Gene- rating set driver	Rs. 410-670/-	...	2 Nos.
	Re-designated as sta- tionery engine driver Grade-II.	Rs.410-730/-	...	42 Nos.
25	Driver, Light Motor Vehicle (for Car/Jeeep/ Van)	Rs.410-670/-	...	...
26	Helper	Rs.370-490/-	9 Nos.	65 Nos.
27	Handiman	do do	1 No.	9. Nos.

**SCHEDULE—II**

**( RULE-8, SUB-RULE-3 )**

Academic qualifications and expericene prescribed for direct recruitment to the cadres as—

(i) For the post of Helper, Cleaner, Handiman, read upto Class-VIII standard.

(ii) For the post of Assistant Mechanic, Assistant Turner, Assistant Electrician, Assistant Fitter, Assistant Welder, Assistant Blacksmith, Pump Operator (Electrical), Assistant Carpenter, Assistant Painter, Stationery Engine- Driver Grade—II, Assistant Boring Mechanic.

Should be metric standard with I T I Trade Certificate in the particular trade or Matric standard with 8 years experience as Helper.

(iii) For the post of Mechanic, Turner, Electrician, Fitter, Welder, Blacksmith, Carpenter, Painter, Stationery Engine Driver Grade-I, Boring Mechanic.

Should be Matric standard With ITI Trade Certificate in the Particular Trade with 8 years experience or Matric standard with 10 years experience as Assistant Turner, Assistant Electrician, Assistant Fitter, Assistant Welder, Assistant Blacksmith, Assistant Carpenter, Assistant Painter, Assistant Stationery Engine Driver Grade—II, Assistant Boring Mechanic.

(iv) For Driver Light Motor Vehicle ( for car/Jeep/Van ) must possess valid light Motor Vehicle Lisence.

(v) For Driver heavy Vehicle ( for Truck/Tractor/Rig, Dumper, Crane, Bulldozer, Road Roller, Dragline, Excavator) must possess valid Heavy Motor Vehicle Lisence.

Sd./-ILLEGIBLE,  
Under Secy (E) to the  
Govt. of Assam, Irrigation Deprment.  
Guwahati-3.

( COPY )

GOVT. OF ASSAM  
IRRIGATION DEPARTMENT & ESTABLISHMENT BRANCH  
CHANDMARI & GUWAHATI-3

NOTIFICATION

Dated Guwahati, the 29th Aug/1995.

No.IGN(E) 124/92/7:- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Assam is pleased to make the following Rules further to amend the Assam Irrign. Establishment (Technical) Service Rules, 1990, here-in-after referred to as the Principal Rules, in the manner here-in-after appearing, namely:-

1. (i) The Rules may be called the Assam Irrign. Establishment (Technical) Service (Amendment) Rules, 1995.

(ii) They shall take effect from the date of issue of this Notification.

2. Amendment to Rule 8:- In the principal Rules, in Rule 8, for the Sub-Rule (7) the following shall be substituted, namely :-

7. (a) Promotion to the cadre of Junior Engineer, Mechanical/Electrical, may be made from the cadre of Head Mechanic, Head Turner, if he had rendered 5 (five) years of continuous service in the respective trade in the cadre.

(b) Promotion to the cadre of Junior Engineer, Mechanical/Electrical, may be made from the cadre of Fitter, Welder, Blacksmith, Electrician, Mechanic, Turner, Power Pump Operator who are of Matric standard having ITI Trade certificate and minimum 15 (fifteen) years of continuous service as such.

(c) Promotion to the cadre of Junior Engineer, Mechanical/Electrical, may be made from the cadre of Fitter, Welder, Blacksmith, Electrician, Mechanic, Turner, Power <sup>Plant</sup> Operator who are of Matric standard without having ITI Trade certificate and minimum 20 (twenty) years of service as such.

(d) The vacancies in the cadre of Junior Engineer, Mechanical/Electrical to be filled up by promotion, shall be so fixed that the promoted Engineers do not exceed 20% of the total corresponding cadre strength.

Sd/- (P. K. PURKAYASTHA)

Comm. & Secy. to the Govt. of Assam,  
Irrigation Department, Guwahati-3

Memo No.IGN(E) 124/92/7-A

Dated Guwahati, the 29th Aug/1995.

Copy to :-

1. The Superintendent, Assam Government Press for publication in the next issue of the Assam Gazette Extraordinary and to supply this Deptt. with 2000-Copies urgently.
2. The Chief Engr. (I)/MI, Assam, Ghy-3 for circulation.
3. The Personnel (B) Deptt. Dispur, Ghy-6. This has reference to the U/O No.58/95 dt.7-3-95.

By order etc.

Sd/-

Deputy Secy. (E) to the Govt. of Assam,  
Irrigation Deptt, Guwahati-3

*Attested*  
*K.S.*  
*29/7/95*  
*Asst. Mechanical*  
*(Mechanical)*  
*Irrigation Deptt.*  
*Guwahati*